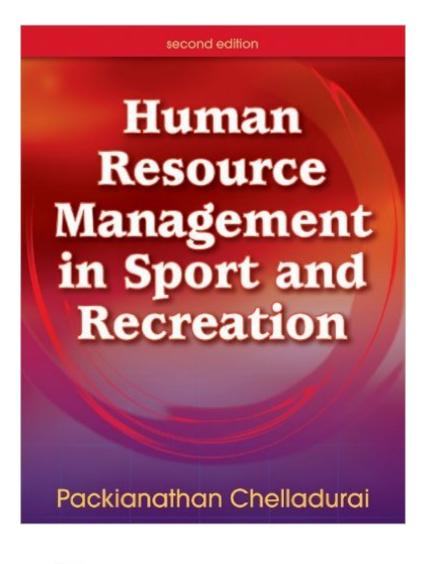
The book was found

# Human Resource Management In Sport And Recreation - 2nd Edition





### Synopsis

The second edition of this ground-breaking text continues to guide students toward a greater understanding of human resource management in the sport and recreation environment. Human Resource Management in Sport and Recreation, Second Edition, provides future practitioners with a solid foundation in research and application of human resource management for success in the sport industry. With more than 30 years of experience in management of human resources, Dr. Packianathan Chelladurai provides an understanding of the dynamics of human resources and management, bringing into focus the three divergent groups of people who constitute human resources in sport and recreation organizations: paid professional workers, volunteers, and the clients themselves. Dr. Chelladurai goes on to match managerial processes with individual differences among those three groups. Human Resource Management in Sport and Recreation, Second Edition, merges the fields of human resource management and the sport industry in an easy-to-read manner. Its updated references, examples, and studies reflect the increased growth, interest, and complexity in human resource management in sport in recent years. This new edition places a greater emphasis on managerial competencies, the strategic importance of human resource management, and the implications of organizational justice. There is also a new chapter on internal marketing, a concept that has not been addressed adequately in a sport context but deserves attention as sport and recreation organizations better understand the importance of human resource management. This new chapter details the potential impact of internal marketing and outlines its uses. Student comprehension is aided by several special elements, including â œViewpointâ • sidebars providing quotes and findings from experts and researchers, â œReviewâ • sidebars highlighting key points, and practical sidebars detailing applications of research or problems that practitioners must be aware of. The book also includes learning objectives, summaries, key terms, and end-of-chapter activities.Part I outlines the unique and common characteristics of the three groups in human resources. Part II focuses on differences among people and how the differences affect behavior in sport and recreation organizations. This part covers human resource issues related to abilities, personality, values, and motivation among the three sets. Part III explores significant organizational processes in the management of human resources. Included are chapters on organizational justice, job design, staffing and career considerations, leadership, performance appraisal, reward systems, and internal marketing. Finally, part IV discusses two significant outcomes expected of human resource practices: satisfaction and commitment. Human Resource Management in Sport and Recreation, Second Edition, will guide students' understanding of key concepts in human resources in the sport and recreation

industry. In doing so, it will prepare them for a career in that industry.v

# **Book Information**

Hardcover: 368 pages Publisher: Human Kinetics; 2 edition (May 9, 2006) Language: English ISBN-10: 0736055886 ISBN-13: 978-0736055888 Product Dimensions: 8.7 x 1.1 x 11.1 inches Shipping Weight: 2.5 pounds (View shipping rates and policies) Average Customer Review: 4.4 out of 5 stars Â See all reviews (5 customer reviews) Best Sellers Rank: #404,171 in Books (See Top 100 in Books) #33 in Books > Business & Money > Industries > Sports & Entertainment > Park & Recreation #283 in Books > Reference > Encyclopedias & Subject Guides > Sports #359 in Books > Sports & Outdoors > Miscellaneous > Reference

## **Customer Reviews**

This book gets the job done. It is very dry, but how interesting can you make human resources and management in sport and recreation. My class does not use the book very much, but we do read from it occasionally.

i would like to congratulate Mr.Chelladurai on his fantastic book which has added many theoraticle aspects to my personal experiences. it was a joyful and fruitful reading and i do recomend this book to every single sports personal dealing with human resources in sports era.Nizar Alaaniuniversity of Bahrain

#### decent

I needed this book for a graduate course I am taking. Thus, far the most interesting book in the program! I received it on time and got it for a fair price.

I received this product in record time from this source. Could not have been more satisfied with the product or condition.

Download to continue reading ...

Human Resource Management in Sport and Recreation - 2nd Edition Fundamentals of Sport Management (Human Kinetics' Fundamentals of Sport and Exercise Science) A Career with Meaning: Recreation, Parks, Sport Management, Hospitality, and Tourism Career with Meaning: Recreation, Parks, Sport Management, Hospitality & Tourism Facility Planning and Design for Health, Physical Activity, Recreation and Sport 13th Edition Managing Risk in Sport and Recreation: The Essential Guide for Loss Prevention (Book & CD-ROM) Media Relations in Sport (Sport Management Library) Park and Recreation Professional's Handbook With Online Resource, The Applied Sport Management Skills (With Web Resource) Nursing: Human Science And Human Care (Watson, Nursing: Human Science and Human Care) Mount Rogers National Recreation Area Guidebook: A Complete Resource for Outdoor Enthusiasts Why Would Anyone Do That?: Lifestyle Sport in the Twenty-First Century (Critical Issues in Sport and Society) Human Resource Management (14th Edition) Human Resource Management: Gaining a Competitive Advantage, 8th Edition Human Resource Management (15th Edition) Applied Sport Management Skills-2nd Edition With Web Study Guide Health Fitness Management - 2nd Edition: A Comprehensive Resource for Managing and Operating Programs and Facilities ACSM's Resource Manual for Guidelines for Exercise Testing and Prescription (Ascms Resource Manual for Guidlies for Exercise Testing and Prescription) International Human Resource Management (with CourseMate and eBook Access Card) DSST Human Resource Management Exam Secrets Study Guide: DSST Test Review for the Dantes Subject Standardized Tests (DSST Secrets Study Guides)

#### <u>Dmca</u>